

TOTTINGTON PRIMARY SCHOOL



Uniform policy

Updated – May 2026

AIMS

This policy aims to:

- Set out a clear, inclusive and affordable approach to school uniform
- Ensure compliance with statutory guidance on the cost of school uniform
- Promote equality, diversity and inclusion
- Clarify expectations for pupils, staff and families
- Support a sense of belonging while minimising unnecessary financial burden

EQUALITY, INCLUSION & PUPIL WELLBEING

The school complies fully with the Equality Act 2010. We are committed to ensuring that our uniform policy does not discriminate against any pupil.

To achieve this, the school will:

- **Avoid gender-specific requirements; all items may be worn by any pupil**
- Respect and support pupils' **gender identity and expression**
- Permit **religious dress**, including headscarves and other garments
- Allow **reasonable adjustments** for pupils with disabilities or sensory needs
- Take a flexible approach to **hair styles and textures**, including cultural styles (e.g. braids, locs, afros)
- Avoid policies that unfairly target specific groups (e.g. "extreme" hairstyles will not be used as a subjective standard)

Requests for adaptations should be made to the Headteacher and will be considered sensitively and promptly

COST & VALUE FOR MONEY

In line with Department for Education guidance, we prioritise affordability.

We will:

- Keep branded items to an absolute minimum
- Ensure most items can be purchased from **high-street or supermarket retailers**
- Avoid requiring specific branded items where a generic alternative is appropriate
- Maintain a pre-loved uniform service is available to our parents (at no cost)
- Provide **discreet financial support** for families in hardship
- Avoid frequent or unnecessary changes to uniform
- Consult parents before making any significant changes

UNIFORM EXPECTATIONS

Top:

- Navy blue jumper or cardigan (logo optional)
- White shirt or polo shirt (no branding required)

Optional tie:

- Pale blue tie (optional for all pupils)
Can be purchased from our school office

Bottom:

- Grey trousers, shorts, skirt or pinafore (any retailer)

Warm weather option:

- Blue gingham dress (optional)

Footwear:

- Plain black shoes or trainers suitable for school use
- Sensible, safe footwear required for daily activities
- Children can bring a change of footwear for sporting activities at lunch if they wish.
- If children travel to school in alternative footwear e.g. wellies, they must change into their school shoes at the start of the day.

Hair and Appearance

- Hairstyles must be **safe for school activities** and not obstruct vision
- Cultural and protective hairstyles are fully supported
- Hair accessories should be **simple and functional**

Jewellery

- Jewellery should not be worn for safety reasons
- Exception:
 - Watches allowed (no internet-enabled or camera-enabled devices in school time unless agreed for safeguarding purposes)

PE Kits

Indoor:

- Plain T-shirt in house colours
- Black shorts

Outdoor:

- Plain T-shirt in house colours
- Shorts or tracksuit bottoms
- Trainers

Cold weather:

- Plain navy or dark tracksuit top/hoodie (branding not required)

Bags

All Totts and Reception children are provided with a book bag, at no cost by the school.

- Any practical school bag or backpack is acceptable
- No requirement for branded bag



SUPPLIERS & AVAILABILITY

Parents/carers may purchase uniform from any retailer.

Optional banded items & PE t-shirts are available from:

- Murray's School wear

Second-hand uniform:

- Available via our PTA - The friends of TPS
- Free provision available confidentially on request through the school office or by emailing g.irlam.tps@gmail.com

The school will ensure **no child is disadvantaged** due to inability to purchase uniform.

EXPECTATIONS OF THE SCHOOL COMMUNITY

Pupils

Pupils are expected to:

- Wear appropriate uniform unless agreed otherwise
- Take pride in their appearance

However, no pupil will be **excluded from learning** due to uniform issues.

Parents and Carers

Parents/carers are expected to:

- Provide suitable uniform within their means
- Label clothing where possible
- Contact school if support is needed

The school will always take a **supportive, non-judgemental approach**.

Staff

Staff will:

- Apply the policy **consistently and sensitively**
- Avoid confrontation or public correction
- Support families experiencing difficulty
- Focus on maintaining learning above enforcing minor uniform issues

Governors

Governors will ensure that the policy:

- Is fair, inclusive and lawful
- Reflects current best practice and guidance
- Prioritises affordability and accessibility

Enforcement Approach

The school adopts a **support-first approach**:

- Informal reminders will be used where needed
- Families will be contacted privately where support is required
- Sanctions will not be used where non-compliance is due to financial or personal circumstances

Monitoring and Review

This policy will be reviewed **annually** to ensure alignment with:

- Department for Education guidance
- Equality legislation
- Feedback from parents, pupils and staff